

**HOUSING AUTHORITY OF THE TOWN OF
LIMON, COLORADO**

**BASIC FINANCIAL STATEMENTS,
REQUIRED SUPPLEMENTAL INFORMATION
AND
SUPPLEMENTAL INFORMATION**

Year Ended December 31, 2024

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**REQUIRED SUPPLEMENTAL INFORMATION-
MANAGEMENT'S DISCUSSION AND ANALYSIS**



EOH

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MANAGEMENT'S DISCUSSION AND ANALYSIS Year Ended December 31, 2024

This section of the Housing Authority of the Town of Limon, Colorado's annual financial report presents our discussion and analysis of the Authority's financial performance during the fiscal year ended on December 31, 2024. This discussion and analysis is designed to assist the reader in focusing on the significant financial issues and activities and to identify any significant changes in financial position. Please read and consider the information presented in conjunction with the basic financial statements as a whole.

FINANCIAL HIGHLIGHTS

The term "Net Position" refers to the difference between assets, deferred outflows of resources, liabilities and deferred inflows of resources. The Authority's total net position as of December 31, 2024 was \$228,950. Of this amount, \$131,900 was reported as "unrestricted net position". The net position increased by \$41,414, an increase of 22% over the prior year.

Operating income for the Authority was \$191,375 for the year ended December 31, 2024. This was a decrease of (\$24,429) or 11% from the prior year.

Operating expenses for the Authority were \$373,753 for the year ended December 31, 2024. This was an increase of \$59,356 or 19% over the prior year.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report includes this *management's discussion and analysis* report, the *basic financial statements* and the *notes to financial statements*. This report also contains the Financial Data Schedule (FDS) as referenced in the section of supplemental information. In addition, the Schedule of Employer's Proportionate Share of Net Pension Liability, Schedule of Employer's Contributions, Notes to Required Supplementary Information is included as RSI. Since the Authority is comprised of all enterprise funds, no entity-wide basic financial statements are shown.

Required Financial Statements

Proprietary Fund Financial Statements - The basic financial statements of the Housing Authority report information of the Authority using accounting methods similar to those used by private sector companies. These statements offer short- and long-term financial information about its activities. The Statement of Net Position includes all the Authority's assets, deferred outflows of resources, liabilities and deferred inflows of resources and provides information about the nature and amounts of investments in resources (assets) and obligations of the Authority creditors (liabilities). It also provides the basis for evaluating the capital structure of the Authority and assessing the liquidity and financial flexibility of the Authority.

All of the current year's revenues and expenses are accounted for in the Statement of Revenues, Expenses, and Changes in Fund Net Position. This statement measures the success of the

**HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
MANAGEMENT'S DISCUSSION AND ANALYSIS
Year Ended December 31, 2024**

OVERVIEW OF THE FINANCIAL STATEMENTS (CONT'D)

Authority's operations over the past year and can be used to determine whether the Authority has successfully recovered all its costs through its user fees and other charges, profitability and credit worthiness.

The final required financial statement is the Statement of Cash Flows. The statement reports cash receipts, cash payments, and net changes in cash resulting from operations, investing and financing activities and provides answers to such questions as where did cash come from, what was cash used for, and what was the change in the cash balance during the reporting period.

The Authority's Public Housing Program is the only major proprietary fund for presentation purposes.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the basic financial statements and provide more detailed data.

Supplemental Information

This report also contains the Financial Data Schedule (FDS) as referenced in the section of *supplemental information*. HUD has established *Uniform Financial Reporting Standards* that require Housing Authorities to submit financial information electronically to HUD using the FDS format. The submitted financial information transmitted to the Real Estate Assessment Center (REAC) for the year ended December 31, 2024 is required to be included in the audit reporting package.

FINANCIAL ANALYSIS

CONDENSED STATEMENT OF NET POSITION

	FY 2024	FY 2023	Dollar Change	Percent Change
Current and other assets	\$ 235,950	\$ 262,721	\$ (26,771)	-10%
Capital assets	97,050	94,210	2,840	3%
Total Assets	<u>333,000</u>	<u>356,931</u>	<u>(23,931)</u>	<u>-7%</u>
Deferred Outflows of Resources	<u>68,887</u>	<u>97,254</u>	<u>(28,367)</u>	<u>-29%</u>
Current liabilities	30,742	75,112	(44,370)	-59%
Other liabilities	126,498	171,176	(44,678)	-26%
Total Liabilities	<u>157,240</u>	<u>246,288</u>	<u>(89,048)</u>	<u>-36%</u>
Deferred Inflows of Resources	<u>15,697</u>	<u>20,361</u>	<u>(4,664)</u>	<u>-23%</u>
Net Position				
Net investment in capital assets	97,050	94,210	2,840	3%
Unrestricted	131,900	93,326	38,574	41%
Total Net Position	<u>\$ 228,950</u>	<u>\$ 187,536</u>	<u>\$ 41,414</u>	<u>22%</u>

**HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
MANAGEMENT'S DISCUSSION AND ANALYSIS
Year Ended December 31, 2024**

FINANCIAL ANALYSIS (CONT'D)

Net Position may serve, over time, as a useful indicator of a government's financial position. In the case of the Authority, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$228,950 at the close of the year ended December 31, 2024. This represents an increase of \$41,414 which is an increase of 22% over the prior year. The increase was attributed to operations for the year end December 31, 2024.

Current and other assets decreased by (\$26,771). This was attributed to operations before depreciation and capital improvements which resulted in a net decrease in cash and investments of (\$36,176). This was offset by an increase of \$13,630 in the amount receivable from HUD which is the result of when funds are requisitioned.

Current liabilities decreased by (\$44,370) which was due to the variability from year to year based on timing of payments and the recognition of unearned capital grant revenue of \$21,618 from the previous year.

Other liabilities decreased by (\$44,678) which the majority was a decrease of (\$47,068) in the Net Pension Liability which represents the Authority's proportionate share of Colorado PERA unfunded pension liability. In addition, the Collective Net OPEB Liability decreased by (\$1,801) which represents the Authority's proportionate share of Colorado PERA unfunded liability of the OPEB plan. In addition, accrued compensated absences increased by \$4,191 which was due to leave being recognized in the prior year as the result of the retirement of a long-time employee.

A portion of the Authority's net position reflects its net investment in capital assets (e.g. land, buildings and equipment less accumulated depreciation). The Authority uses these capital assets to provide service and consequently these assets are not available to liquidate liabilities or other spending.

Unrestricted net position as of December 31, 2024 was \$131,900, an increase of \$38,574 over the prior year. Unrestricted net position represents the amount available to be used to meet the Authority's ongoing obligations to creditors and operations of facilities. The Authority has sufficient funds to meet requirements for cash outlays in the next fiscal year as well as the financial capacity to sustain operations. The Authority had no restricted net position that is subject to external restrictions on how they may be used.

While the Statement of Net Position shows the change in financial position, the Statement of Revenues, Expenses, and Changes in Net Position provides answers as to the nature and source of these changes.

As can be seen on the next page, total revenues increased by \$117,418, primarily due to the increase in Federal operating funds of \$140,255 and offset by a decrease in rental income of (\$24,190), or 12%.

Limon Housing Authority's administrative rental income had a significant decrease due to occupancy rate being lower due to longer turnover times and higher than normal move out rate. Also, a couple of tenants fell behind on rent and are currently paying or have paid back those this year (2025).

**HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
MANAGEMENT'S DISCUSSION AND ANALYSIS
Year Ended December 31, 2024**

FINANCIAL ANALYSIS (CONT'D)

HUD operating subsidy for the Authority was \$58,243 for the year ended December 31, 2024. This was a decrease of (\$1,358) from the prior year. The operating subsidy funding is determined by HUD on an annual basis and is primarily based on income and utility expenses. The Authority also expended \$141,917 of HUD capital grants for operations for the fiscal year ended December 31, 2024 compared to \$304 in the previous year. This amount will vary on the approved budget by HUD. The Authority has flexibility in the use of these funds.

**CONDENSED STATEMENT OF REVENUES, EXPENSES
AND CHANGES IN NET POSITION**

	<u>FY 2024</u>	<u>FY 2023</u>	<u>Dollar Change</u>	<u>Percent Change</u>
Revenues				
Program revenues				
Rental	\$ 174,568	\$ 198,758	\$ (24,190)	-12%
HUD program contributions	200,160	59,905	140,255	234%
Management fee income	11,469	12,526	(1,057)	-8%
Other	5,338	4,520	818	18%
General revenues				
Interest	3,161	1,569	1,592	101%
Total Revenues	<u>394,696</u>	<u>277,278</u>	<u>117,418</u>	<u>42%</u>
Expenses				
Depreciation	17,631	18,126	(495)	-3%
Operating	356,122	296,271	59,851	20%
Total Expenses	<u>373,753</u>	<u>314,397</u>	<u>59,356</u>	<u>19%</u>
Excess (deficiency) before contributions	20,943	(37,119)	58,062	
Capital Contributions	20,471	10,166	10,305	
Changes in Net Position	41,414	(26,953)	68,367	
Beginning Net Position	187,536	214,489	(26,953)	
Ending Net Position	<u>\$ 228,950</u>	<u>\$ 187,536</u>	<u>\$ 41,414</u>	

Operating expenses for the Authority were \$356,122 for the year ended December 31, 2024. This was an increase of \$59,851 or 20% over the prior year. The following expense categories had significant changes from the prior year:

- Administrative increased by \$11,096
- Maintenance increased by \$43,582

The administrative expenses increases due to a few more hours a week given to the admin assistant. LHA had a retirement party and gifts given to an employee after over 35 years of service. Also, for paying Nelrod for assistance for building our 5-year plan required by HUD.

**HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
MANAGEMENT'S DISCUSSION AND ANALYSIS
Year Ended December 31, 2024**

FINANCIAL ANALYSIS (CONT'D)

The maintenance expenses increased due to paying for extra cleaning services for units that have been previously smoked in. We also had to buy a new water heater. We also bought 29 new ranges for the one-bedroom units.

CAPITAL ASSETS

The Authority's net investment in capital assets as of December 31, 2024 amounts to \$97,050. This investment in capital assets includes land, buildings, improvements, equipment and construction in progress, less accumulated depreciation.

The total increase the Authority's net investment in capital assets for the current fiscal year was 3% in terms of net book value. The actual amount to purchase or construct capital assets was \$20,471 for the year. Depreciation charges for the year totaled \$17,631. Additional information on the Authority's capital assets can be found in Note F of the notes to the financial statements of this report.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

The Board of Commissioners and Management of the Housing Authority considered many factors when approving the fiscal year 2025 budget. The user charges are based on a tenant's income as established by HUD guidelines and are not adjustable. Operating subsidy is based on rental income, other income and utility consumption and costs. The amount of funding is also established and approved by HUD. In projecting the amount of rental income, the Authority considered prior year rental income and occupancy rates. The operating expenses are expected to increase by the economy's inflation rate.

REQUEST FOR INFORMATION

This financial report is designed to provide a general overview of the Authority's finances for all those with an interest in its finances. Questions concerning any of the information provided in this report or request for additional financial information should be addressed to the Executive Director, Housing Authority of the City of Limon, and 1880 Circle Lane, Limon, CO 80828.

INDEPENDENT AUDITOR'S REPORT

Randal D. Niewedde, CPA
Jeffrey J. Wiens, CPA

INDEPENDENT AUDITOR'S REPORT

To the Board of Commissioners
Housing Authority of the Town of Limon, Colorado

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the major fund of the Housing Authority of the Town of Limon, Colorado, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Housing Authority of the Town of Limon, Colorado's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the major fund of the Housing Authority of the Town of Limon, Colorado as of December 31, 2024, and the changes in financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Housing Authority of the Town of Limon, Colorado, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Housing Authority of the Town of Limon, Colorado's ability to continue as a going concern for twelve months beyond the financial date, including any currently know information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of

internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Housing Authority of the Town of Limon, Colorado's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Housing Authority of the Town of Limon, Colorado's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, amount other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedule of employer's proportionate share of net pension liability, schedule of employer's proportionate share of the collective net OPEB liability, schedule of employer's contributions-pension plan, schedule of employer contributions-OPEB plan and the notes to required supplementary information for the pension plan and OPEB plan be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquires of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquires, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was performed for the purpose of forming an opinion on the financial statements that collectively comprise the Housing Authority of the Town of Limon, Colorado's basic financial statements. The Financial Data Schedules are presented for purposes of additional analysis and is not a required part of the basic financial statements. The Financial Data Schedules are the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Financial Data Schedules are fairly stated, in all material respects in relation to the basic financial statements taken as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated July 31, 2025 on our consideration of the Housing Authority of the Town of Limon, Colorado's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Housing Authority of the Town of Limon, Colorado's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Housing Authority of the Town of Limon, Colorado's internal control over financial reporting and compliance.

Niewedde & Wiens, CPA's

York, Nebraska
July 31, 2025

BASIC FINANCIAL STATEMENTS

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
STATEMENT OF NET POSITION - PROPRIETARY FUND
December 31, 2024

ASSETS	<u>Public Housing</u>
CURRENT ASSETS:	
Cash and cash equivalents	\$ 22,091
Investments	114,411
Accounts receivable, net	5,589
Due from other governments	60,003
Accrued interest receivable	40
Prepaid insurance	19,531
<i>Restricted:</i>	
Cash and cash equivalents	14,285
TOTAL CURRENT ASSETS	235,950
NONCURRENT ASSETS:	
Capital Assets, non-depreciable	6,059
Capital Assets, depreciable, net	90,991
TOTAL NONCURRENT ASSETS	97,050
TOTAL ASSETS	333,000
DEFERRED OUTFLOWS OF RESOURCES:	
Pension related deferred outflows of resources	66,472
OPEB related deferred outflows of resources	2,415
TOTAL DEFERRED OUTFLOWS OF RESOURCES	68,887
LIABILITIES	
CURRENT LIABILITIES:	
Accounts payable	4,325
Accrued payroll and benefits payable	8,862
Tenant security deposits payable	14,285
Compensated absences payable	3,212
Unearned revenue	58
TOTAL CURRENT LIABILITIES	30,742
NONCURRENT LIABILITIES:	
Compensated absences payable	6,282
Net pension liability	111,590
Net OPEB liability	8,626
TOTAL NONCURRENT LIABILITIES	126,498
TOTAL LIABILITIES	157,240
DEFERRED INFLOWS OF RESOURCES:	
Pension related deferred inflows of resources	11,732
OPEB related deferred inflows of resources	3,965
TOTAL DEFERRED INFLOWS OF RESOURCES	15,697
NET POSITION	
Net investment in capital assets	97,050
Unrestricted	131,900
TOTAL NET POSITION	\$ 228,950

See accompanying notes.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN
FUND NET POSITION - PROPRIETARY FUND
Year Ended December 31, 2024

		<u>Public Housing</u>
OPERATING REVENUES		
Rental income	\$	174,568
Management fee income		11,469
Other income		<u>5,338</u>
TOTAL OPERATING REVENUES		<u>191,375</u>
OPERATING EXPENSES		
Administrative		127,970
Tenant services		140
Utilities		35,382
Ordinary maintenance and operations		154,322
General expense		38,308
Depreciation		<u>17,631</u>
TOTAL OPERATING EXPENSES		<u>373,753</u>
OPERATING INCOME (LOSS)		<u>(182,378)</u>
NONOPERATING REVENUES (EXPENSES)		
HUD operating subsidy		58,243
HUD capital grants - operations		141,917
Interest income		<u>3,161</u>
TOTAL NONOPERATING REVENUES (EXPENSES)		<u>203,321</u>
INCOME (LOSS) BEFORE CAPITAL CONTRIBUTIONS		20,943
CAPITAL CONTRIBUTIONS		
HUD capital fund grants		<u>20,471</u>
INCREASE (DECREASE) IN NET POSITION		41,414
NET POSITION		
Net position, beginning balance		<u>187,536</u>
TOTAL NET POSITION - ENDING BALANCE	\$	<u><u>228,950</u></u>

See accompanying notes.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
STATEMENT OF CASH FLOWS - PROPRIETARY FUND
Year Ended December 31, 2024

		<u>Public Housing</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Rental receipts	\$	179,650
Management fee receipts		11,469
Other receipts		5,338
Tenant security deposits		(684)
Cash payments for goods and services		(130,029)
Cash payments to employees for services		<u>(269,992)</u>
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		(204,248)
 CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:		
HUD operating subsidy		64,613
HUD capital grants - operations		<u>100,299</u>
NET CASH PROVIDED (USED) BY NONCAPITAL FINANCING ACTIVITIES		164,912
 CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:		
Purchases and construction of capital assets		(20,471)
HUD capital grants		<u>20,471</u>
NET CASH PROVIDED (USED) BY CAPITAL AND RELATED FINANCING ACTIVITIES		-
 CASH FLOWS FROM INVESTING ACTIVITIES:		
Net (deposits) withdrawals to investments		(2,889)
Interest received		<u>3,160</u>
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES		271
NET INCREASE (DECREASE) IN CASH		(39,065)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		<u>75,441</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$	<u><u>36,376</u></u>

See accompanying notes.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
STATEMENT OF CASH FLOWS - PROPRIETARY FUND (CONT'D)
Year Ended December 31, 2024

RECONCILIATION OF INCOME (LOSS) FROM OPERATIONS TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES:	<u>Public Housing</u>
Operating income (loss)	\$ (182,378)
Adjustments to reconcile income from operations to net cash provided by operating activities:	
Depreciation	17,631
Change in assets, deferred outflows of resources, liabilities and deferred inflows of resources:	
(Increase) decrease in accounts receivable	5,082
(Increase) decrease in prepaid insurance	(856)
(Increase) decrease in deferred outflows of resources, pension	27,606
(Increase) decrease in deferred outflows of resources, OPEB	(761)
Increase (decrease) in accounts payable	(258)
Increase (decrease) in tenant security deposits	(684)
Increase (decrease) in accrued payroll and benefits	5
Increase (decrease) in accrued compensated absences	(16,102)
Increase (decrease) in net pension liability	(47,068)
Increase (decrease) in net OPEB liability	(1,801)
Increase (decrease) in deferred inflows of resources, pension	(3,750)
Increase (decrease) in deferred inflows of resources, OPEB	(914)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	<u>\$ (204,248)</u>

See accompanying notes.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Authority was created under the laws of the State of Colorado. The purpose of the Authority is to administer the Housing programs authorized by the United States Housing Act of 1937 and amendments contained in the Quality Housing and Work Responsibility Act of 1998. These programs are subsidized by the Federal Government through the U.S. Department of Housing and Urban Development (HUD).

The financial statements of the Authority have been prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units. The Governmental Accounting Standards Board (“GASB”) is the standard-setting body for governmental accounting and financial reporting.

Financial Reporting Entity

In determining how to define the reporting entity, management has considered all potential component units. The decision to include a component unit in the reporting entity was made by applying the criteria set forth in Section 2100 and 2600 of the Government Accounting Standards Board Codification. These criteria state that the financial reporting entity consists of the primary government and organizations for which the primary government is financially accountable. In addition, the primary government may determine, through exercise of management’s professional judgment, that the inclusion of an organization that does not meet the financial accountability criteria is necessary in order to prevent the reporting entity’s financial statements from being misleading. In such instances, that organization should be included as a component unit. Based on these criteria, there are no additional agencies or entities which should be included in the financial statements of the Authority.

Basis of accounting, measurement focus, and financial statement presentation

The accounts of the Authority are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position, revenues and expenditures or expenses, as appropriate.

Proprietary funds are accounted for using the “economic resources” measurement focus and the accrual basis of accounting. Accordingly, all assets and liabilities (whether current or noncurrent) are included in the Statement of Net Position. The Statement of Revenues, Expenses and Changes in Fund Net Position present increases (revenues) and decreases (expenses) in total net position. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned while expenses are recognized in the period in which the liability is incurred.

The Authority distinguishes between operating and nonoperating revenues and expenses in its Statement of Revenues, Expenses and Changes in Fund Net Position. For this purpose, the Authority’s operating revenues result from providing low-income housing services such as tenant rent and other tenant charges. Operating expenses include the cost attributed to administration, tenant services, utilities, maintenance and operations and depreciation on capital assets. All revenues and expenses not meeting these definitions are reported as nonoperating revenues and expenses. Proprietary Fund Financial Statements include a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Fund Net Position, and a Statement of Cash Flows for each major proprietary fund and non-major funds aggregated.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

The model as defined in Statement No. 34 establishes criteria (percentage of the assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues or expenditures/expenses of either fund category or the governmental and enterprise combined) for determination of major Funds. If non-major funds exist, these funds are combined in a single column in the fund financial statements.

The Authority has a sole enterprise fund which includes the activities of the following program:

Public Housing Program - This program accounts for the operation, maintenance, and development of housing units which are owned by the Authority. The development of the projects were funded primarily by the U.S. Department of Housing and Urban Development through loans and bonds. The loans have been forgiven by HUD and the bond debt service and repayment requirements are the responsibility of HUD and therefore no outstanding liabilities are recorded. The program is subsidized annually by operating subsidy from HUD and through Capital Grants for capital improvements.

Budgetary Process

The Authority establishes a budget for the fiscal year and is adopted by the Board of Commissioners.

Cash and Investments

All investments are recorded at fair value based on quoted market prices. Fair value is the amount at which a financial instrument could be exchanged in a current transaction between willing parties. Cash and Cash Investments are available upon demand and are considered to be "cash equivalents" when preparing these financial statements. In addition, any marketable securities that are owned by a specific amount and that are purchased with a maturity of ninety days or less are also considered to be "cash equivalents".

The Authority's deposits can only be invested in the following HUD approved investments: direct obligations of the federal government backed by the full faith and credit of the United States, obligations of federal government agencies, securities of government-sponsored agencies, demand and savings deposits, money-market deposit accounts, municipal depository fund, super now accounts, certificate of deposit, repurchase agreements, sweep accounts, separate trading of registered interest and principal securities (STRIPS), and mutual funds that consist of securities purchased from the HUD approved list.

Accounts Receivable

All receivables are current and therefore due within one year. Receivables are reported net of an allowance for uncollectible accounts and revenues net of uncollectibles. Allowances are reported when accounts are proven to be uncollectible.

Prepaid Items

Prepaid balances are for payments made by the Authority in the current year to provide services occurring in the subsequent fiscal year.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Capital Assets and Depreciation

Property and equipment are stated at actual or estimated historical cost, net of accumulated depreciation. Contributions of assets are recorded at acquisition value at the date received. The Authority generally capitalized assets with cost of \$500 or more as purchases and construction outlays occur.

Depreciation has been calculated on each class of depreciable property using the straight-line method. Estimated useful lives are as follows:

Buildings	20-40 years
Building improvements	10-40 years
Furniture and fixtures	5-10 years
Equipment	3-10 years

Use of Restricted/Unrestricted Net Position

When an expense is incurred for purposes for which both restricted and unrestricted net position is available, the Authority's policy is to apply restricted net position first.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts of certain assets, deferred outflows, liabilities, deferred inflows, revenues, expenditures, expenses, and other disclosures. Accordingly, actual results could differ from those estimates.

Grant Revenue

The Authority, a recipient of grant revenues, recognizes revenues (net of estimated uncollectible amounts, if any), when all applicable eligibility requirements, including time requirements are met in accordance with GASB Statement No. 33. Resources transmitted to the Authority before the eligibility requirements are met are reported as unearned revenue.

Deferred Outflows of Resources

Deferred outflows of resources represent a consumption of net position that is applicable to future reporting periods. Deferred outflows of resources in the Statement of Net Position consist of the unamortized portions of the net difference between projected and actual earnings on pension plan OPEB investments, the net difference between actual expected and actual experience with regard to economic and demographic factors in the measurement of the total pension liability and OPEB liability, changes of assumptions about future economic or demographic factors or other inputs and the net effect of the change in the employer's proportion share of the collective net pension liability and OPEB liability and collective deferred outflows of resources and deferred inflows of resources related to pensions and OPEB. Deferred outflows also contain employer pension and OPEB contributions made after the measurement date.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Colorado Public Employees Retirement Association (Colorado PERA) and additions to/deductions from Colorado PERA'S fiduciary net position have been determined on the same basis as they are reported by Colorado PERA. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred Inflows of Resources

Deferred inflows of resources represent an acquisition of net position that is applicable to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time. Although certain revenues are measurable, they are not available. Available means collected within the current year.

Deferred inflows of resources in the Statement of Net Position consist of the unamortized portions of the net difference between projected and actual earnings on pension plan and OPEB investments, the net difference between actual expected and actual experience with regard to economic and demographic factors in the measurement of the total pension liability and OPEB liability, changes of assumptions about future economic or demographic factors or other inputs and the net effect of the change in the employer's proportion share of the collective net pension liability and OPEB liability and collective deferred outflows of resources and deferred inflows of resources related to pensions.

Compensated Absences

The Authority's policy allows employees to accumulate unused vacation leave. Sick leave may be accumulated but not paid upon termination.

Postemployment Benefits Other Than Pensions (OPEB)

OPEB benefits are part of an exchange of salaries and/or benefits in a future period as the result of employee services rendered during employment. In accordance with the accrual basis of accounting, generally benefits should be associated with the periods in which the exchange occurs, rather than with the periods when benefits are paid or provided. The Authority has adopted a plan and has obligated resources to other postemployment benefits as defined in GASB Statement No. 75.

Leases

The leases entered into are considered short-term operating leases. The Authority has not entered into any material leases to be accrued as defined by GASB 87.

Subscription-Based Information Technology Arrangements

The Authority has not entered into any material subscription-based information technology arrangements to be accrued as defined by GASB 96.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Income Taxes

The Authority is a governmental subdivision of the State of Colorado and is exempt from Federal and State income taxes.

Taxpayer's Bill of Rights

In November, 1992, the voters of the State of Colorado approved an amendment to the State's Constitution limiting the amount of revenue which may be spent or retained by Colorado governmental entities. The amendment is in effect for most governmental entities for the years beginning after 1992, but exempts "enterprise" funds from the limitations. The Board of Commissioners of the Authority believes it is exempt from the provisions of the TABOR amendment because it is an "enterprise" (a business operation able to issue its own revenue bonds and receiving less than 10% of its revenue from state and local grants) as defined in the constitutional amendment. The Board also believes it is not subject to the provisions of TABOR because the governing board is not an elected board, does not have an electoral constituency, and does not have the power to impose taxes, all basic operational requirements of TABOR.

NOTE B - DEPOSITS AND INVESTMENTS

At December 31, 2024, the Authority's carrying amount of deposits was \$150,687 and the bank balances were \$154,407. As required by the Colorado Public Deposit Protection Act (PDPA), any amount in excess of the FDIC insurance threshold shall be collateralized as required by the Public Deposit Protection Acts, article 10.5 of title 11, C.R.S., as amended or article 47 of title 11, C.R.S, as amended. All of the bank balances were covered by FDIC insurance. The Authority had cash on hand of \$100 as of December 31, 2024.

NOTE C – ACCOUNTS RECEIVABLE

A summary of accounts receivable as presented in the Statement of Net Position at December 31, 2024 are as follows:

Tenants	\$	5,589
Allowance for doubtful accounts		--
	\$	<u>5,589</u>

NOTE D – DUE FROM OTHER GOVERNMENTS

A summary of due from other governments as presented in the Statement of Net Position at December 31, 2024 is as follows:

HUD – operating subsidy	\$	3
HUD – capital fund grants		60,000
	\$	<u>60,003</u>

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE E – RESTRICTED ASSETS

Cash and cash equivalents of \$14,285 is restricted for Tenant Security Deposits as of December 31, 2024.

NOTE F – CAPITAL ASSETS

Capital asset activity for the year ended December 31, 2024 was as follows:

	Balance 1/1/2024	Increases	Decreases	Balance 12/31/2024
Non-depreciable assets:				
Land	\$ 6,059	\$ -	\$ -	\$ 6,059
Construction in progress	-	20,471	(20,471)	-
Total non-depreciable assets	<u>6,059</u>	<u>20,471</u>	<u>(20,471)</u>	<u>6,059</u>
Depreciable assets				
Buildings	2,774,352	3,720	-	2,778,072
Equipment - Administration	114,753	-	-	114,753
Equipment - Dwelling	45,019	16,751	(11,890)	49,880
Total depreciable assets	<u>2,934,124</u>	<u>20,471</u>	<u>(11,890)</u>	<u>2,942,705</u>
Total Capital Assets	<u>2,940,183</u>	<u>40,942</u>	<u>(32,361)</u>	<u>2,948,764</u>
Accumulated depreciation				
Buildings	2,689,512	15,605	-	2,705,117
Equipment - Administration	113,601	525	-	114,126
Equipment - Dwelling	42,860	1,501	(11,890)	32,471
Total accumulated depreciation	<u>2,845,973</u>	<u>17,631</u>	<u>(11,890)</u>	<u>2,851,714</u>
Depreciable assets, net	<u>88,151</u>	<u>2,840</u>	<u>-</u>	<u>90,991</u>
Capital assets, net	<u>\$ 94,210</u>	<u>\$ 23,311</u>	<u>\$ (20,471)</u>	<u>\$ 97,050</u>

NOTE G – ACCOUNTS PAYABLE

A summary of accounts payable as presented in the Statement of Net Position at December 31, 2024 is as follows:

Vendors and contractors	\$ <u>4,325</u>
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HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE H—ACCRUED COMPENSATED ABSENCES

A summary of accrued compensated absences as presented in the Statement of Net Position as of December 31, 2024 is as follows:

	Beginning Balance	Net Decrease	Ending Balance	Due within One Year
Compensated absences	\$ 25,596	\$ (16,102)	\$ 9,494	\$ 3,212

NOTE I – UNEARNED REVENUE

A summary of unearned revenue as presented in the Statement of Net Position at December 31, 2024 is as follows:

Tenant prepaid rents	\$ 58
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NOTE J—NET POSITION

The fund financial statements utilize a net position presentation. Net position is categorized as net investment in capital assets and unrestricted.

- **Net Investment in Capital Assets** – This component groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation reduces the balance in this category.
- **Unrestricted** – This category represents net position of the Authority, not restricted for any project or other purposes.

NOTE K – CONTINGENCIES

The Authority recognizes as revenue grant monies received as reimbursement for costs incurred in certain Federal and State programs it administers. Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the Federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any of expenditures which may be disallowed by the grantor cannot be determined at this time although the Authority expects such amounts, if any to be immaterial.

NOTE L - RISK MANAGEMENT

The Authority is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets, errors and omissions; injuries to employees; and natural disasters for which the Authority purchases commercial insurance.

During the year ended December 31, 2024, the Authority did not reduce insurance coverage from levels in place during the prior year. No settlements have exceeded coverage levels in place during the past three fiscal years.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE M – DEFINED BENEFIT PENSION PLAN

The Limon Housing Authority, participates in the Local Government Division Trust Fund (LGDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the LGDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan description. Eligible employees of the Limon Housing Authority are provided with pensions through the LGDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2023. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at

C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the LGDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE M – DEFINED BENEFIT PENSION PLAN (CONT'D)

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. For Safety Officers whose disability is caused by an on- the-job injury, the five-year service requirement is waived and they are immediately eligible to apply for disability benefits. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of December 31, 2023: Eligible employees of, Limon Housing Authority and the State are required to contribute to the LGDTF at a rate set by Colorado statute. The contribution requirements for the LGDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Employee contribution rates for the period of April 1, 2023, through December 31, 2024 are summarized in the table on the next page:

	January 1, 2023 Through December 31, 2023	January 1, 2024 Through December 31, 2023
Employee contribution (all employees other than Safety Officers)	9.00%	9.00%

**Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

The employer contribution requirements for all employees other than Safety Officers are summarized in the table below:

	January 1, 2023 Through December 31, 2023	January 1, 2023 Through December 31, 2023
Employer contribution rate	11.00%	11.00%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02%)	(1.02%)
Amount apportioned to the LGDTF	9.98%	9.98%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	2.20%	2.20%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	1.50%	1.50%
Defined Contribution Supplement as specified in C.R.S. § 24-51-415	0.06%	0.08%
Total employer contribution rate to the LGDTF	13.74%	13.76%

**Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE M – DEFINED BENEFIT PENSION PLAN (CONT'D)

Employer contributions are recognized by the LGDTF in the period in which the compensation becomes payable to the member and the Limon Housing Authority is statutorily committed to pay the contributions to the LGDTF. Employer contributions recognized by the LGDTF from the Limon Housing Authority were \$18,350 for the year ended December 31, 2023

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the LGDTF was measured as of December 31, 2023, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31, 2024. The Limon Housing Authority's proportion of the net pension liability was based on the Limon Housing Authority contributions to the LGDTF for the calendar year 2023 relative to the total contributions of participating employers.

At December 31, 2024, the Limon Housing Authority reported a liability of \$111,590 for its proportionate share of the net pension liability for the pension year December 31, 2023.

As of the measurement date of December 31, 2023, the Limon Housing Authority proportion was .0152021249%, which was a decrease of .00062312% from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the Limon Housing Authority recognized pension expense of \$18,025. At December 31, 2024, the Limon Housing Authority reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

		Deferred Outflows of Resources		Deferred Inflows of Resources
	\$	--	\$	-
Changes in assumptions	\$	--	\$	-
Difference between expected and actual experience	\$	6,039	\$	115
Difference between projected and actual earnings on pension plan investments	\$	32,585	\$	--
Changes in proportion differences between employer contributions and proportionate share of contributions	\$	5,235	\$	11,617
Contributions paid to IPERS from January 1, 2024 through the FYE December 31, 2024	\$	22,613	\$	--
Total	\$	66,472	\$	11,732

At December 31, 2024, the Agency reported deferred outflows of resources of \$22,613 which represents contributions from January 1, 2024 to December 31, 2024. These contributions will be recognized as a reduction of the net pension liability in the year ended December 31, 2025.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE M – DEFINED BENEFIT PENSION PLAN (CONT'D)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	Total
2025	\$9,244
2026	\$4,009
2027	\$4,804
2028	\$6,546
2029	\$7,524
Thereafter	-
Total	\$32,127

Actuarial assumptions. The TPL in the December 31, 2023, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	
Members other than Safety Officers	3.20%-11.30%
Safety Officers	3.20%-12.40%
Long-term investment rate of return, net of pension plan	7.25%
investment expenses, including price inflation Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07	1.00%
PERA benefit structure hired after 12/31/06	Financed by the AIR

¹ Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

The mortality tables described below are generational mortality tables developed on a benefit-weighted basis.

Pre-retirement mortality assumptions for members other than Safety Officers were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for members other than Safety Officers were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE M – DEFINED BENEFIT PENSION PLAN (CONT'D)

Disabled mortality assumptions for members other than Safety Officers were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019. The actuarial assumptions used in the December 31, 2023, valuation were based on the results of the 2020 experience analysis for the period January 1, 2016, through December 31, 2019, and were reviewed and adopted by the PERA Board at their November 20, 2020, meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared at least every five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020 for the period January 1, 2016, through December 31, 20219. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies performed at least every five years and asset/liability studies performed every three to five years for PERA. The most recent analysis were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation, and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount rate. The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE M – DEFINED BENEFIT PENSION PLAN (CONT'D)

- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 67 projection test.
- As of the December 31, 2023, measurement date, the FNP and related disclosure components for the Local Government Division reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2023. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023 and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the Local Government Division Trust Fund and HCTF were \$24.967 million and \$1.033 million, respectively.

Based on the above assumptions and methods, the LGDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Limon Housing Authority's proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE M – DEFINED BENEFIT PENSION PLAN (CONT'D)

would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension	\$218,728	\$111,590	\$21,844

Pension plan fiduciary net position. Detailed information about the LGDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/investments/pera-financial-reports.

Payables to the Pension Plan

At December 31, 2024, the Authority had zero payable to the defined benefit pension plan for legally required employer and employee contributions which had been withheld from employee wages but not yet remitted to PERA.

NOTE N – DEFINED CONTRIBUTION PENSION PLAN

Voluntary Investment Program (PERAPlus 401(k) Plan)

Plan Description - Employees of the Limon Housing Authority that are also members of the LGDTF may voluntarily contribute to the Voluntary Investment Program (PERAPlus 401(k) Plan), an Internal Revenue Code Section 401(k) defined contribution plan administered by PERA. Title 24, Article 51, Part 14 of the C.R.S., as amended, assigns the authority to establish the Plan provisions to the PERA Board of Trustees. PERA issues a publicly available ACFR which includes additional information on the PERAPlus 401(k) Plan. That report can be obtained at www.copera.org/investments/pera-financial-reports.

Funding Policy - The PERAPlus 401(k) Plan is funded by voluntary member contributions up to the maximum limits set by the Internal Revenue Service, as established under Title 24, Article 51, Section 1402 of the C.R.S., as amended. In addition, the Limon Housing Authority has agreed to match employee contributions up to 3% of covered salary as determined by the Internal Revenue Service.

Employees are immediately vested in their own contributions, employer contributions and investments earnings. For the year ended December 31, 2024, program members contributed \$356 and the Limon Housing Authority contributed \$356.

NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

Summary of Significant Accounting Policies

OPEB. Limon Housing Authority participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the OPEB Plan

Plan description. Eligible employees of the Limon Housing Authority are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
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December 31, 2024

NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the Limon Housing Authority is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from Limon Housing Authority were \$1,241 for the year ended December 31, 2024.

At December 31, 2024, the Limon Housing Authority reported a liability of \$8,626 for its proportionate share of the net OPEB liability as of the measurement date of December 31, 2023. The net OPEB liability for the HCTF was measured as of December 31, 2022, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The Limon Housing Authority proportion of the net OPEB liability was based on Limon Housing Authority contributions to the HCTF for the calendar year 2023 relative to the total contributions of participating employers to the HCTF.

At the measurement date of December 31, 2023, the Limon Housing Authority proportion was .0012085630%, which was a decrease of .00006847% from its proportion measured as of December 31, 2022.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

For the year ended December 31, 2024, the Limon Housing Authority recognized OPEB expense of \$263. At December 31, 2024, the Limon Housing Authority reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

		Deferred Outflows of Resources		Deferred Inflows of Resources
Changes in assumptions	\$	101	\$	915
Difference between expected and actual experience	\$	--	\$	1,768
Difference between projected and actual earnings on OPEB plan investments	\$	267	\$	--
Changes in proportion differences between employer contributions and proportionate share of contributions	\$	533	\$	1,282
Contributions paid to PERA from January 1, 2024 through the FYE December 31, 2024	\$	1,514	\$	--
Total	\$	2,415	\$	3,965

At December 31, 2024, the Agency reported deferred outflows of resources of \$1,514 which represents contributions from January 1, 2024 to December 31, 2024 related to OPEB, resulting from contributions subsequent to the measurement date which will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended December 31,	Total
2025	(\$879)
2026	(\$918)
2027	(\$512)
2028	(\$584)
2029	(\$145)
Thereafter	(26)
Total	(\$3,064)

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
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NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

Actuarial assumptions. The total OPEB liability in the December 31, 2023 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.20% - 11.30%
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	7.00% in 2023, gradually decreasing to 4.50% in 2033
Medicare Part A premiums	3.50% in 2023, gradually increasing to 4.50% in 2035

Each year the per capita health care costs are developed by plan option; based on 2023 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors are then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
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NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

Age-Related Morbidity Assumptions

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	.5%
72	2.3%	.7%
73	1.2%	.8%
74	.9%	1.5%
75-85	.9%	1.3%
86 and older	0.0%	0.0%

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,692	\$1,406	\$579	\$481	\$1,913	\$1,589
70	\$1,901	\$1,573	\$650	\$538	\$2,149	\$1,778
75	\$2,100	\$1,653	\$718	\$566	\$2,374	\$1,869

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,469	\$5,373	\$4,198	\$3,487	\$6,719	\$5,581
70	\$7,266	\$6,011	\$4,715	\$3,900	\$7,546	\$6,243
75	\$8,026	\$6,319	\$5,208	\$4,101	\$8,336	\$6,563

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
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December 31, 2024

NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

The 2023 Medicare Part A premium is \$506 (actual dollars) per month.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2021, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	Medicare Part A Premiums
2023	7.00%	3.50%
2024	6.75%	3.50%
2025	6.50%	3.75%
2026	6.25%	3.75%
2027	6.00%	4.00%
2028	5.75%	4.00%
2029	5.50%	4.00%
2030	5.25%	4.25%
2031	5.00%	4.25%
2032	4.75%	4.25%
2033	4.50%	4.25%
2034	4.50%	4.25%
2035+	4.50%	4.50%

Mortality assumptions used in the December 31, 2023, valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below, reflect generational mortality and were applied, as applicable, in the determination of the TOL for the HCTF, but developed on a headcount-weighted basis. Affiliated employers of the State, School, Local Government and Judicial Divisions participate in the HCTF.

Pre-retirement mortality assumptions for the State and Local Government Divisions (members other than Safety Officers) were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions (members other than Safety Officers) were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Disabled mortality assumptions for members other than Safety Officers were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2022, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2023 plan year.
- The morbidity rates used to estimate individual retiree and spouse costs by age and by gender were updated effective for the December 31, 2022, actuarial valuation. The revised morbidity rate factors are based on a review of historical claims experience by age, gender, and status (active versus retired) from actuary's claims data warehouse.
- The health care cost trend rates applicable to health care premiums were revised to reflect the then current expectation of future increases in those premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by PERA Board's actuary, as discussed above.

The actuarial assumptions used in the December 31, 2023, valuation were based on the results of the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA's Board at their November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared at least every five years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

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NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Sensitivity of the Limon Housing Authority proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate ¹	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$9,361	\$7,926	\$6,698

¹For the January 1, 2024, plan year.

Discount rate. The discount rate used to measure the TOL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO FINANCIAL STATEMENTS
December 31, 2024

NOTE O – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONT'D)

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 74 projection test.
- As of the December 31, 2023, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

Based on the above assumptions and methods, the HCTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Limon Housing Authority proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.25%) or one-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$10,188	\$8,626	\$7,289

OPEB plan fiduciary net position. Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/investments/pera-financial-reports.

Payables to the Pension Plan

At December 31, 2024, the Authority reported zero payable to the defined benefit pension plan for legally required employer and employee contributions which have been withheld from employee wages but not yet remitted to PERA.

**REQUIRED SUPPLEMENTAL INFORMATION-
GASB 68 - PENSION SCHEDULES AND NOTES**

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
For the Last Ten Fiscal Years

PERA Pension Plan Year Ended	Authority's Proportion of the Net Pension		Authority's Proportionate Share of the Net Pension Liability		Authority's Covered- Payroll		Authority's Proportionate Share of the Net Pension Liability as a Percentage of its Covered-Payroll		Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	
	Liability		Pension Liability		Payroll		Percentage of its Covered-Payroll	Percentage of the Total Pension Liability		
12/31/2014	0.0196441183%	\$	176,072	\$	107,254		164%	81%		
12/31/2015	0.0198196955%	\$	218,330	\$	112,561		194%	77%		
12/31/2016	0.0177744733%	\$	240,016	\$	107,254		224%	74%		
12/31/2017	0.0168739840%	\$	187,880	\$	106,903		176%	79%		
12/31/2018	0.0164320886%	\$	206,586	\$	107,252		193%	76%		
12/31/2019	0.0153441840%	\$	112,226	\$	125,436		89%	86%		
12/31/2020	0.0180076960%	\$	93,843	\$	124,713		75%	91%		
12/31/2021	0.0173067749%	\$	(14,838)	\$	129,675		-11%	101%		
12/31/2022	0.0158252494%	\$	158,658	\$	128,095		124%	83%		
12/31/2023	0.0152021249%	\$	111,590	\$	127,612		87%	88%		

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE OF CONTRIBUTIONS - PENSION PLAN
For the Last Ten Fiscal Years

Authority's Fiscal Year Ended	Contractually Required Contributions	Contributions in relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Authority's Covered-Payroll	Contributions as a percentage of Covered-Payroll
12/31/2015	\$ 15,421	\$ 15,421	\$ -	112,561	13.70%
12/31/2016	\$ 14,760	\$ 14,760	\$ -	107,736	13.70%
12/31/2017	\$ 14,646	\$ 14,646	\$ -	106,903	13.70%
12/31/2018	\$ 13,600	\$ 13,600	\$ -	107,252	12.68%
12/31/2019	\$ 15,905	\$ 15,905	\$ -	125,436	12.68%
12/31/2020	\$ 16,136	\$ 16,136	\$ -	124,713	12.94%
12/31/2021	\$ 17,104	\$ 17,104	\$ -	129,675	13.19%
12/31/2022	\$ 17,973	\$ 17,973	\$ -	128,095	14.03%
12/31/2023	\$ 18,835	\$ 18,835	\$ -	127,612	14.76%
12/31/2024	\$ 21,922	\$ 21,922	\$ -	148,419	14.77%

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE A – SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION

2023 Changes in Plan Provisions Since 2022

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Local Government Division reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023 and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the Local Government Division Trust Fund and Health Care Trust Fund (HCTF) were \$24.967 million and \$1.033 million, respectively.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

2022 Changes in Plan Provisions Since 2021

- House Bill (HB) 22-1029, effective upon enactment in 2022, required the State treasurer to issue, in addition to the regularly scheduled \$225 million (actual dollars) direct distribution, a warrant to PERA in the amount of \$380 million (actual dollars) with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190 million (actual dollars) to \$35 million (actual dollars). The July 1, 2024, direct distribution will not be reduced from \$225 million (actual dollars) due to a negative investment return in 2022.
- The total pension liability for the Local Government Division, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, as allowable under C.R.S 24-51-313, of Tri-County Health Department (Tri-County Health), effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the fiduciary net position as of the December 31, 2022, measurement date.
- Actual employe contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the pension certificates of participation (PCOPs) issued in 1997 and 2008 and refinanced thereafter.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE A – SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION (CONT'D)

2021 Changes in Plan Provisions Since 2020

The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021 and effective July 1, 2022:

- Member contribution rates increase by .50%.
- Employer contribution rates increase by .50%.
- Annual Increase (AI) cap is lowered from 1.25% per year to 1.00%.

2020 Changes in Plan Provisions Since 2019

- House Bill (HB) 20-1379, enacted on June 29, 2020, suspended the \$225 million (actual dollars) direct distribution payable on July 1, 2020 for the State's 20-21 fiscal year.

2019 Changes in Plan Provisions Since 2018

- Senate Bill (SB) 18-200 was enacted on June 4, 2018, which included the adoption of the automatic adjustment provision (AAP). The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:

Member contribution rates increase by .5 percent
Employer contribution rates increase by .5 percent
Annual Increase (AI) cap is lowered from 1.5 percent per year to 1.25 percent per year.

- House Bill (HB) 19-1217, enacted May 20, 2019, repealed the member contribution increase scheduled for the Local Government Division pursuant to SB 18-200.

2018 Changes in Plan Provisions Since 2017

The following changes were made to the plan provisions as part of Senate Bill (SB) 18-200:

- Member contribution rates increase by .75 percent effective July 1, 2019, an additional .75 percent effective July 1, 2020, and an additional .50 percent effective July 1, 2021.
- An annual direct distribution of \$225 million (actual dollars) from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
- Annual Increase (AI) cap is lowered from 2.00 percent per year to 1.50 percent per year.
- Initial AI waiting period is extended from one year after retirement to three years after retirement.
- AI payments are suspended for 2018 and 2019.
- The number of years used in the Highest Average Salary calculation for non-vested members as of January 1, 2020, increases from three to five years for the State, School, Local Government, and DPS Divisions and increases from one to three years for the Judicial Division.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE A – SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION (CONT'D)

2017 Changes in Plan Provisions Since 2016

Following the 2018 legislative session, Governor Hickenlooper signed into law SB 18-200, which includes the following reforms:

- Incrementally increases the member contribution percentage a total of 2.00 percent as follows:
 - .75 percent on July 1, 2019
 - .75 percent on July 1, 2020
 - .50 percent on July 1, 2021
- Increase employer contributions 0.25 percent on July 1, 2019, for all divisions except for the Local Government Division.
- PERA will receive an annual direct distribution from the State in the amount of \$225 million (in actual dollars). The distribution will occur on July 1, 2018 and on July 1 each year thereafter until there are no unfunded actuarial accrued liabilities in the trust fund of any division that receives such distribution. PERA shall allocate the distribution to the trust funds as it would an employer contribution in a manner that is proportionate to the annual payroll of each division except there shall be no allocation to the Local Government Division.
- Beginning January 1, 2021, and every year thereafter, employer contribution rates for the State and Local Government Divisions will be adjusted to include a defined contribution supplement. The defined contribution supplement for these two divisions will be the employer contribution amount paid to defined contribution plan participant accounts that would have otherwise gone to the defined benefit trusts to pay down the unfunded liability plus any defined benefit investment earnings thereon, expressed as a percentage of salary on which employer contributions have been made.

2016 Changes in Plan Provisions Since 2015

- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the pension certificates of participation (PCOPs) issued in 1997 and 2008 and refinanced thereafter.

2015 Changes in Plan Provisions Since 2014

- Division's ratios of unfunded actuarial accrued liability (UAAL) to payroll, as of December 31, 2039. Subsequently, the Colorado General Assembly passed HB 15-1391, reducing the employer contribution rate of the DPS Division from 13.75% to 10.15%, effective January 1, 2015.

2014 Changes in Plan Provisions Since 2013

- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the pension certificates of participation (PCOPs) issued in 1997 and 2008 and refinanced thereafter.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE B – SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL VALUATION:

2023 Changes in Assumptions or Other Inputs Since 2022

- There were not changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

- There were not changes made to the actuarial methods or assumptions.

2021 Changes in Assumptions or Other Inputs Since 2020

- The assumption used to value the AI cap benefit provisions was changed from 1.25% to 1.00% price inflation assumption was lowered from 2.40 percent to 2.30 percent.

2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40 percent to 2.30 percent.
- The wage inflation assumption was lowered from 3.50 percent to 3.00 percent.
- The real rate of investment return assumption was increased to 4.95 percent per year, net of investment.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the State and Local Government Divisions (Members other than State Troopers) was changed to the PubG-2010 Employee Table with generational projection using scale MP-2019.

2020 Changes in Assumptions or Other Inputs Since 2019 (cont'd)

- The post-retirement non-disabled mortality assumption for the State and Local Government Divisions (Members other than State Troopers) was changed to the PubG-2010 Healthy Retiree Table, adjusted as follows:
 - **Males:** 94 percent of the rates prior to age 80 and 90 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - **Females:** 87 percent of the rates prior to age 80 and 107 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (Members other than State Troopers) was changed to the PubNS-2010 Disables Retiree Table using 99 percent of the rates from all ages with generational projection using scale MP-2019.
- The mortality tables described above are generational mortality tables on a benefit-weighted basis.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE B – SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL VALUATION (CONT'D):

2019 Changes in Assumptions or Other Inputs Since 2018

The assumption used to value the AI cap benefit provision was changed from 1.5 percent to 1.25 percent.

2018 Changes in Assumptions or Other Inputs Since 2017

There are no changes in economic and demographic actuarial assumptions incorporated into the actuarial valuation as of December 31, 2018, since the last actuarial valuation as of December 31, 2017.

2017 Changes in Assumptions or Other Inputs Since 2016

There are no changes in economic and demographic actuarial assumptions incorporated into the actuarial valuation as of December 31, 2017, since the last actuarial valuation as of December 31, 2016.

2016 Changes in Assumptions or Other Inputs Since 2015

- The investment return assumption was lowered from 7.50 percent to 7.25 percent.
- The price inflation assumption was lowered from 2.80 percent to 2.40 percent.
- The wage inflation assumption was lowered from 3.90 percent to 3.50 percent.
- The post-retirement mortality assumption for healthy lives for the State and Local Government Divisions was changed to the RP-2014 Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of 73 percent factor applied to ages below 80 and 108 percent factor applied to age 80 and above, projected to 2018, for males, and a 78 percent factor applied to ages below 80 and a 109 percent factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90 percent of RP-2014 Disabled Retiree Mortality Table.
- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from .35 percent to .40 percent.
- The SEIR for the Local Government Division was lowered from 7.50 percent to 7.25 percent reflecting the change in the long-term rate of return.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE B – SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL VALUATION (CONT'D):

2015 Changes in Assumptions or Other Inputs Since 2014

The following programming changes were made:

- Valuation of full survivor benefit without any reduction for possible remarriage.
- Reflection of the employer match on separation benefits for all eligible years.
- Reflection of one year of service eligibility for survivor annuity benefit.
- Refinement of the 18-month AI timing.
- Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.

The following methodology changes were made:

- Recognition of merit salary increases in the first projection year.
- Elimination of the assumption that 35 percent of future disabled members elect to receive a refund.
- Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.
- Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

2014 Changes in Assumptions or Other Inputs Since 2013

- In 2012, a lawsuit was initiated to determine the amount owed to PERA by Memorial and the City of Colorado Springs (City) for Memorial's departure from PERA. In September 2014, PERA and the City agreed to resolve the lawsuit. The agreement provided for the City to pay PERA \$190,000 for the liabilities associated with the retirement and health care benefits already earned by 7,666 Memorial employees for the work that they performed before Memorial ceased to be a PERA employer. On October 3, 2014, PERA received a disaffiliation payment from the City, which was allocated to the Local Government Division Trust Fund and the HCTF in the amount of \$186,006 and \$3,994, respectively.

2013 Changes in Assumptions or Other Inputs Since 2012

- The investment return assumption was lowered from 8.00 percent to 7.50 percent.
- The price inflation assumption was lowered from 3.50 percent to 2.80 percent.
- The wage inflation assumption was lowered from 4.25 percent to 3.90 percent.

**REQUIRED SUPPLEMENTAL INFORMATION-
GASB 75 - OPEB SCHEDULES AND NOTES**

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE COLLECTIVE NET OPEB LIABILITY
For the Last Ten Fiscal Years*

PERA OPEB Plan Year Ended	Authority's Proportion of the Collective Net OPEB Liability		Authority's Proportionate Share of the Collective Net OPEB Liability		Authority's Covered- Payroll		Authority's Proportionate Share of the Collective Net OPEB Liability as a Percentage of its Covered-Payroll		Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	
12/31/2016	0.0013644069%	\$	17,690	\$	107,254	16%	17%			
12/31/2017	0.0013111727%	\$	17,040	\$	106,903	16%	18%			
12/31/2018	0.0012742716%	\$	17,337	\$	107,252	16%	17%			
12/31/2019	0.0011739345%	\$	13,195	\$	125,436	11%	24%			
12/31/2020	0.0013734350%	\$	13,051	\$	124,713	10%	33%			
12/31/2021	0.0013453890%	\$	11,601	\$	129,675	9%	39%			
12/31/2022	0.0012770366%	\$	10,427	\$	128,095	8%	39%			
12/31/2023	0.0012085630%	\$	8,626	\$	127,612	7%	46%			

* - The amounts presented for each fiscal year were determined as of the OPEB Plan fiscal year that occurred within the fiscal year. Additional years will be displayed as they become available.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE OF CONTRIBUTIONS - OPEB PLAN
For the Last Ten Fiscal Years*

Authority's Fiscal Year Ended	Contractually Required Contributions	Contributions in relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Authority's Covered- Payroll	Contributions as a percentage of Covered- Payroll
12/31/2017	\$ 1,099	\$ 1,099	-	\$ 106,903	1.03%
12/31/2018	\$ 1,094	\$ 1,094	-	\$ 107,252	1.02%
12/31/2019	\$ 1,279	\$ 1,279	-	\$ 125,436	1.02%
12/31/2020	\$ 1,272	\$ 1,272	-	\$ 124,713	1.02%
12/31/2021	\$ 1,323	\$ 1,323	-	\$ 129,675	1.02%
12/31/2022	\$ 1,307	\$ 1,307	-	\$ 128,095	1.02%
12/31/2023	\$ 1,302	\$ 1,302	-	\$ 127,612	1.02%
12/31/2024	\$ 1,514	\$ 1,514	-	\$ 148,419	1.02%

* - The amounts presented for each fiscal year were determined as of the Authority's fiscal year. Additional years will be displayed as they become available.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE A – SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION

2023 Changes in Plan Provisions Since 2022

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

2022 Changes in Plan Provisions Since 2021

- The total OPEB liability for the Health Care Trust Fund (HCTF), as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S 24-51-313, of the Tri-County Health Department (Tri County Health), effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the fiduciary net position as of the December 31, 2022, measurement date.

2021 Changes in Plan Provisions Since 2020

- There were no changes made to the plan provisions.

2020 Changes in Plan Provisions Since 2019

- There were no changes made to the plan provisions.

2019 Changes in Plan Provisions Since 2018

- There were no changes made to the plan provisions.

2018 Changes in Plan Provisions Since 2017

- There were no changes made to the plan provisions.

2017 Changes in Plan Provisions Since 2016

- The Cunningham Fire Protection District (CFPD) disaffiliated from the Local Government Division, thereby ending participation in the Health Care Trust Fund (HCTF) on December 2, 2017. For the purpose of disclosure as of the December 31, 2017, measurement date, liabilities were determined assuming no additional service accruals impacting possible future premium subsidies for the disaffiliated membership of the CFPD that had not refunded their PERA member contribution accounts. The total disaffiliation payment of \$1,159 was allocated

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

NOTE A – SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION

to the Local Government Division Trust Fund and the HCTF in the amount of \$1,063 and \$96, respectively.

- The new Defined Benefit OPEB Funding Policy was adopted by the Board of Trustees on January 19, 2018.

NOTE B – SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION (CONT'D)

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

- There were no changes made to the actuarial methods or assumptions.

2021 Changes in Assumptions or Other Inputs Since 2020

- The timing of the retirement decrement was adjusted to middle-of-year.

2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40 percent to 2.30 percent
- The wage inflation assumption was lowered from 3.50 percent to 3.00 percent
- The real rate of investment return assumption was increased to 4.95 percent per year, net of investment expenses from 4.85 percent per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience

- The pre-retirement mortality assumption for the State and Local Government Divisions (Members other than State Troopers) was changed to the PubG-2010 Employee Table with generational projection using scale MP-2019.

- The post-retirement non-disabled mortality assumption for the State and Local Government Divisions (Members other than State Troopers) was changed to the PubG-2010 Healthy Retiree Table, adjusted as follows:
 - **Males:** 94 percent of the rates prior to age 80 and 90 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - **Females:** 87 percent of the rates prior to age 80 and 107 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.

HOUSING AUTHORITY OF THE TOWN OF LIMON, COLORADO
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
December 31, 2024

**NOTE B – SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS
IN ACTUARIAL INFORMATION (CONT'D)**

- The disabled mortality assumption for the Division Trust Funds (Members other than State Troopers) was changed to the PubNS-2010 Disables Retiree Table using 99 percent of the rates from all ages with generational projection using scale MP-2019.
- The mortality tables described above are generational mortality tables on a head-count weighted basis.

2019 Changes in Assumptions or Other Inputs Since 2018

- There were no changes made to the actuarial methods or assumptions.

2018 Changes in Assumptions or Other Inputs Since 2017

- There were no changes made to the actuarial methods or assumptions.

2017 Changes in Assumptions or Other Inputs Since 2016

- There were no changes made to the actuarial methods or assumptions.

**SUPPLEMENTAL INFORMATION –
FINANCIAL DATA SCHEDULE**

Housing Authority of the Town of Limon (CO012)
LIMON, CO

Entity Wide Balance Sheet Summary

Submission Type: Audited/Non Single Audit

Fiscal Year End: 12/31/2024

	Project Total	Subtotal	ELIM	Total
111 Cash - Unrestricted	\$22,091	\$22,091		\$22,091
114 Cash - Tenant Security Deposits	\$14,285	\$14,285		\$14,285
100 Total Cash	\$36,376	\$36,376		\$36,376
122 Accounts Receivable - HUD Other Projects	\$60,003	\$60,003		\$60,003
126 Accounts Receivable - Tenants	\$5,589	\$5,589		\$5,589
126.1 Allowance for Doubtful Accounts - Tenants	\$0	\$0		\$0
126.2 Allowance for Doubtful Accounts - Other	\$0	\$0		\$0
129 Accrued Interest Receivable	\$40	\$40		\$40
120 Total Receivables, Net of Allowances for Doubtful Accounts	\$65,632	\$65,632		\$65,632
131 Investments - Unrestricted	\$114,411	\$114,411		\$114,411
142 Prepaid Expenses and Other Assets	\$19,531	\$19,531		\$19,531
150 Total Current Assets	\$235,950	\$235,950		\$235,950
161 Land	\$6,059	\$6,059		\$6,059
162 Buildings	\$2,778,072	\$2,778,072		\$2,778,072
163 Furniture, Equipment & Machinery - Dwellings	\$49,880	\$49,880		\$49,880
164 Furniture, Equipment & Machinery - Administration	\$114,753	\$114,753		\$114,753
166 Accumulated Depreciation	-\$2,851,714	-\$2,851,714		-\$2,851,714
160 Total Capital Assets, Net of Accumulated Depreciation	\$97,050	\$97,050		\$97,050
180 Total Non-Current Assets	\$97,050	\$97,050		\$97,050
200 Deferred Outflow of Resources	\$68,887	\$68,887		\$68,887
290 Total Assets and Deferred Outflow of Resources	\$401,887	\$401,887		\$401,887
312 Accounts Payable <= 90 Days	\$1,039	\$1,039		\$1,039
321 Accrued Wage/Payroll Taxes Payable	\$8,862	\$8,862		\$8,862
322 Accrued Compensated Absences - Current Portion	\$3,212	\$3,212		\$3,212
341 Tenant Security Deposits	\$14,285	\$14,285		\$14,285
342 Unearned Revenue	\$58	\$58		\$58
346 Accrued Liabilities - Other	\$3,286	\$3,286		\$3,286
310 Total Current Liabilities	\$30,742	\$30,742		\$30,742
354 Accrued Compensated Absences - Non Current	\$6,282	\$6,282		\$6,282
357 Accrued Pension and OPEB Liabilities	\$120,216	\$120,216		\$120,216
350 Total Non-Current Liabilities	\$126,498	\$126,498		\$126,498
300 Total Liabilities	\$157,240	\$157,240		\$157,240
400 Deferred Inflow of Resources	\$15,697	\$15,697		\$15,697
508.4 Net Investment in Capital Assets	\$97,050	\$97,050		\$97,050
512.4 Unrestricted Net Position	\$131,900	\$131,900		\$131,900
513 Total Equity - Net Assets / Position	\$228,950	\$228,950		\$228,950
600 Total Liabilities, Deferred Inflows of Resources and Equity - Net	\$401,887	\$401,887		\$401,887

Housing Authority of the Town of Limon (CO012)
LIMON, CO

Entity Wide Revenue and Expense Summary

Submission Type: Audited/Non Single Audit

Fiscal Year End: 12/31/2024

	Project Total	Subtotal	ELIM	Total
70300 Net Tenant Rental Revenue	\$170,468	\$170,468		\$170,468
70400 Tenant Revenue - Other	\$4,100	\$4,100		\$4,100
70500 Total Tenant Revenue	\$174,568	\$174,568	\$0	\$174,568
70600 HUD PHA Operating Grants	\$200,160	\$200,160		\$200,160
70610 Capital Grants	\$20,471	\$20,471		\$20,471
71100 Investment Income - Unrestricted	\$3,161	\$3,161		\$3,161
71500 Other Revenue	\$16,807	\$16,807		\$16,807
70000 Total Revenue	\$415,167	\$415,167	\$0	\$415,167
91100 Administrative Salaries	\$72,170	\$72,170		\$72,170
91200 Auditing Fees	\$4,950	\$4,950		\$4,950
91400 Advertising and Marketing	\$152	\$152		\$152
91500 Employee Benefit contributions - Administrative	\$28,997	\$28,997		\$28,997
91600 Office Expenses	\$5,639	\$5,639		\$5,639
91700 Legal Expense	\$86	\$86		\$86
91800 Travel	\$615	\$615		\$615
91900 Other	\$15,361	\$15,361		\$15,361
91000 Total Operating - Administrative	\$127,970	\$127,970	\$0	\$127,970
92400 Tenant Services - Other	\$140	\$140		\$140
92500 Total Tenant Services	\$140	\$140	\$0	\$140
93100 Water	\$5,399	\$5,399		\$5,399
93200 Electricity	\$15,750	\$15,750		\$15,750
93300 Gas	\$13,128	\$13,128		\$13,128
93600 Sewer	\$1,105	\$1,105		\$1,105
93000 Total Utilities	\$35,382	\$35,382	\$0	\$35,382
94100 Ordinary Maintenance and Operations - Labor	\$63,442	\$63,442		\$63,442
94200 Ordinary Maintenance and Operations - Materials and Other	\$18,753	\$18,753		\$18,753
94300 Ordinary Maintenance and Operations Contracts	\$19,331	\$19,331		\$19,331
94500 Employee Benefit Contributions - Ordinary Maintenance	\$32,796	\$32,796		\$32,796
94000 Total Maintenance	\$154,322	\$154,322	\$0	\$154,322
96110 Property Insurance	\$16,286	\$16,286		\$16,286
96120 Liability Insurance	\$5,709	\$5,709		\$5,709
96130 Workmen's Compensation	\$3,504	\$3,504		\$3,504
96140 All Other Insurance	\$3,008	\$3,008		\$3,008
96100 Total insurance Premiums	\$28,507	\$28,507	\$0	\$28,507
96210 Compensated Absences	\$9,801	\$9,801		\$9,801
96000 Total Other General Expenses	\$9,801	\$9,801	\$0	\$9,801
96700 Total Interest Expense and Amortization Cost	\$0	\$0	\$0	\$0
96900 Total Operating Expenses	\$356,122	\$356,122	\$0	\$356,122
97000 Excess of Operating Revenue over Operating Expenses	\$59,045	\$59,045	\$0	\$59,045
97400 Depreciation Expense	\$17,631	\$17,631		\$17,631
90000 Total Expenses	\$373,753	\$373,753	\$0	\$373,753
10010 Operating Transfer In	\$141,917	\$141,917	-\$141,917	\$0
10020 Operating transfer Out	-\$141,917	-\$141,917	\$141,917	\$0
10100 Total Other financing Sources (Uses)	\$0	\$0	\$0	\$0
10000 Excess (Deficiency) of Total Revenue Over (Under) Total Expenses	\$41,414	\$41,414	\$0	\$41,414
11020 Required Annual Debt Principal Payments	\$0	\$0		\$0
11030 Beginning Equity	\$187,536	\$187,536		\$187,536
11040 Prior Period Adjustments, Equity Transfers and Correction of Errors	\$0	\$0		\$0
11190 Unit Months Available	480	480		480
11210 Number of Unit Months Leased	414	414		414
11270 Excess Cash	\$156,001	\$156,001		\$156,001
11620 Building Purchases	\$3,721	\$3,721		\$3,721
11630 Furniture & Equipment - Dwelling Purchases	\$16,750	\$16,750		\$16,750

Housing Authority of the Town of Limon (CO012)
LIMON, CO

Single Project Revenue and Expense

Submission Type: Audited/Non Single
Audit

Fiscal Year End: 12/31/2024

Project: CO01200001 LIMON HOUSING AUTHORITY

	Low Rent	Capital Fund	Total Project
70300 Net Tenant Rental Revenue	\$170,468		\$170,468
70400 Tenant Revenue - Other	\$4,100		\$4,100
70500 Total Tenant Revenue	\$174,568	\$0	\$174,568
70600 HUD PHA Operating Grants	\$58,243	\$141,917	\$200,160
70810 Capital Grants		\$20,471	\$20,471
71100 Investment Income - Unrestricted	\$3,161		\$3,161
71500 Other Revenue	\$16,807		\$16,807
70000 Total Revenue	\$252,779	\$162,388	\$415,167
91100 Administrative Salaries	\$72,170		\$72,170
91200 Auditing Fees	\$4,950		\$4,950
91400 Advertising and Marketing	\$152		\$152
91500 Employee Benefit contributions - Administrative	\$28,997		\$28,997
91600 Office Expenses	\$5,639		\$5,639
91700 Legal Expense	\$86		\$86
91800 Travel	\$615		\$615
91900 Other	\$15,361		\$15,361
91000 Total Operating - Administrative	\$127,970	\$0	\$127,970
92400 Tenant Services - Other	\$140		\$140
92500 Total Tenant Services	\$140	\$0	\$140
93100 Water	\$5,399		\$5,399
93200 Electricity	\$15,750		\$15,750
93300 Gas	\$13,128		\$13,128
93600 Sewer	\$1,105		\$1,105
93000 Total Utilities	\$35,382	\$0	\$35,382
94100 Ordinary Maintenance and Operations - Labor	\$83,442		\$83,442
94200 Ordinary Maintenance and Operations - Materials and Other	\$18,753		\$18,753
94300 Ordinary Maintenance and Operations Contracts	\$19,331		\$19,331
94500 Employee Benefit Contributions - Ordinary Maintenance	\$32,796		\$32,796
94000 Total Maintenance	\$154,322	\$0	\$154,322
96110 Property Insurance	\$16,286		\$16,286
96120 Liability Insurance	\$5,709		\$5,709
96130 Workmen's Compensation	\$3,504		\$3,504
96140 All Other Insurance	\$3,008		\$3,008
96100 Total insurance Premiums	\$28,507	\$0	\$28,507
96210 Compensated Absences	\$9,801		\$9,801
96000 Total Other General Expenses	\$9,801	\$0	\$9,801
96700 Total Interest Expense and Amortization Cost	\$0	\$0	\$0
96900 Total Operating Expenses	\$356,122	\$0	\$356,122
97000 Excess of Operating Revenue over Operating Expenses	-\$103,343	\$162,388	\$59,045
97400 Depreciation Expense	\$17,631		\$17,631
90000 Total Expenses	\$373,753	\$0	\$373,753
10010 Operating Transfer In	\$141,917		\$141,917
10020 Operating transfer Out		-\$141,917	-\$141,917
10100 Total Other financing Sources (Uses)	\$141,917	-\$141,917	\$0
10000 Excess (Deficiency) of Total Revenue Over (Under) Total Expenses	\$20,943	\$20,471	\$41,414
11020 Required Annual Debt Principal Payments	\$0	\$0	\$0
11030 Beginning Equity	\$187,536	\$0	\$187,536
11040 Prior Period Adjustments, Equity Transfers and Correction of Errors	\$20,471	-\$20,471	\$0
11190 Unit Months Available	480		480
11210 Number of Unit Months Leased	414		414
11270 Excess Cash	\$156,001		\$156,001
11620 Building Purchases	\$0	\$3,721	\$3,721
11630 Furniture & Equipment - Dwelling Purchases	\$0	\$16,750	\$16,750

GOVERNMENT AUDITING STANDARDS SECTION

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT
AUDITING STANDARDS**

Independent Auditors Report

To the Board of Commissioners
Housing Authority of the Town of Limon, Colorado

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the major fund of the Housing Authority of the Town of Limon, Colorado, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Housing Authority of the Town of Limon, Colorado's basic financial statements, and have issued our report thereon dated July 31, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Housing Authority of the Town of Limon, Colorado's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Housing Authority of the Town of Limon, Colorado's internal control. Accordingly, we do not express an opinion on the effectiveness of the Housing Authority of the Town of Limon, Colorado's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonably possibility that a material misstatement of the entity's basic financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in the internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Housing Authority of the Town of Limon, Colorado's basic financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Niewedde & Wiens, CPA's

York, Nebraska
July 31, 2025

AGREED-UPON PROCEDURE

Randal D. Niewedde, CPA
Jeffrey J. Wiens, CPA

Independent Accountant's Report on Applying Agreed-Upon Procedure

To the Board of Commissioners
Housing Authority of the Town of Limon, Colorado

We have performed the procedures enumerated below on whether the electronic submission of certain information agrees with the hard copy documents within the reporting package for the year ended December 31, 2024. The U.S. Department of Housing and Urban Development, Real Estate Assessment Center (REAC) is responsible for the Uniform Financial Reporting Standards (UFRS) procedures.

The Housing Authority of the Town of Limon, Colorado, has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of complying with the REAC's UFRS requirements for the submission of the PHA financial data for the year ended December 31, 2024. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and the associated findings are as follows:

We compared the electronic submission of the items listed in the chart below under the "UFRS Rule Information" column with the corresponding printed documents listed in the chart under the "Hard Copy Documents" column. The results of the performance of our agreed-upon procedure indicate agreement or non-agreement of electronically submitted information and hard copy documents as shown in the chart below:

Procedure	UFRS Rule Information	Hard Copy Document(s)	Findings
1	Balance Sheet and Revenue and Revenue and Expense (account numbers 111 to 13901)	Financial Data Schedule, all Assistance Listing Numbers, if applicable.	Agrees
2	Footnotes (data element G5000-010)	Footnotes to audited basic financial statements	Agrees
3	Type of opinion on FDS (date element G3100-040)	Auditor's supplemental report on FDS	Agrees
4	Basic financial statements and auditor reports required to be submitted electronically	Basic financial statements (inclusive of auditor reports)	Agrees

We were engaged by the Housing Authority of the Town of Limon, Colorado to perform this agreed-upon procedure engagement and conducted our engagement in accordance with attestation standards established by the AICPA and the standards applicable to attestation engagements contained in the *Government Auditing Standards* issued by the Comptroller General of the United States. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on UFRS Rule Information. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Housing Authority of the Town of Limon, Colorado and REAC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedure engagement.

This report is intended solely for the information and use of the Housing Authority of the Town of Limon, Colorado and REAC, and is not intended to be, and should not be, used by anyone other than these specified parties.

We were engaged to perform an audit of the financial statements of the Housing Authority of the Town of Limon, Colorado as of and for the year ended December 31, 2024, and have issued our report thereon dated July 31, 2025. The information in the "Hard Copy Documents" column was included within the scope, or was a by-product, of that audit. Further, our opinion on the fair presentation of the Housing Authority of the Town of Limon, Colorado's Financial Data Schedule dated July 31, 2025, was expressed in relation to the basic financial statements of the Housing Authority taken as a whole.

A copy of the financial statement package and the Financial Data Schedule, which includes the auditor's report, is available in its entirety from the Housing Authority of the Town of Limon, Colorado. We have not performed any additional auditing procedures since the date of the aforementioned audit report.

This report is intended solely for the information and use of the Housing Authority and the U.S. Department of Housing and Urban Development, REAC, and is not intended to be and should not be used by anyone other than these specified parties.

Niewedde & Wiens, CPA's

York, Nebraska
July 31, 2025